

# Behaviour Management Policy

We believe that children and adults flourish in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this:

- Our Kingfisher Rainbow Rules explains the conduct and behaviour of the children that is expected day to day. This will be explained to all newcomers, both children and adults. These are displayed clearly within our setting and on our website.
- All adults in the Pre-School will ensure that the rules are applied consistently, so that children will have the security of knowing what to expect and can build up positive and useful habits of behaviour.
- All adults will provide a positive model for children with regard to friendliness, care and courtesy.
- Adults in the Pre-School will praise and endorse desirable behaviour such as kindness and willingness to share.
- We will take positive steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.

When children behave in unacceptable ways:

- Physical punishment will never be used in the setting.
- Threatening behaviour will never be used in the setting.
- Children will never be sent out of the room by themselves.
- Techniques intended to single out and humiliate individual children such as the "naughty chair" will not be used.
- Children who misbehave will be given one-to-one adult support in seeing what was wrong and working towards a better pattern.
- Where appropriate this might be achieved by a period of "time out" with an adult to help the child regulate.
- In cases of serious misbehaviour, such as racial or other abuse, the unacceptability of the behaviour and attitudes will be made clear immediately, but by means of explanations rather than personal blame.
- In any case of misbehaviour, it will always be made clear to the child or children in question that it is the behaviour and not the child that is unwelcome.
- Adults will not shout, or raise their voices in a threatening way.
- Adults in the Pre-School will make themselves aware of and approach with understanding, and respect, a range of cultural expectations regarding interactions between people.
- Any behaviour problems will be handled in a developmentally appropriate fashion, respecting individual children's level of understanding and maturity.
- Recurring problems will be tackled by the Pre-School, in partnership with the child's parents, using objective observation records to establish an understanding of the cause.
- Adults will be aware that some kinds of behaviour may arise from a child's special needs.
- Staff will always approach parents/carers with respect and privacy when discussing unwanted behaviour from their child/ren. We believe in having open and honest relationships with our families even when difficult conversations need to take place with regards to misbehaviour. We will always work with the parents to find a solution where everyone, including the child, are happy.

This policy was reviewed by Kingfisher Kindergarten Ltd

Date to be reviewed  
Signed on behalf of the provider  
Role of signatory

Annually  
La-Ryne van der Westhuizen  
Owner